

General Decision Number: CA030029 04/29/2005 CA29

Superseded General Decision Number: CA020029

State: California

Construction Types: Building, Heavy (Heavy, and Dredging) and Highway

Counties:

Alameda, Calaveras, Contra Costa, Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Stanislaus and Tuolumne

Counties in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	01/16/2004
2	02/13/2004
3	02/20/2004
4	03/19/2004
5	05/07/2004
6	07/02/2004
7	08/06/2004
8	08/13/2004
9	08/27/2004
10	09/03/2004
11	10/29/2004
12	12/03/2004
13	12/17/2004
14	01/14/2005
15	01/28/2005
16	02/11/2005
17	04/08/2005
18	04/15/2005
19	04/22/2005
20	04/29/2005

BRCA0003-008 07/01/2004

	Rates	Fringes
Terrazzo Finisher.....	\$ 18.87	8.11
Terrazzo Worker.....	\$ 33.80	13.90

BRCA0003-011 04/01/2004

AREA 1: Alameda, Contra Costa, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz

AREA 2: Calaveras, San Joaquin, Stanislaus, Tuolumne

AREA 3: Fresno, Kings, Madera, Mariposa, Merced

	Rates	Fringes
Tile Finisher		
Area 1.....	\$ 18.87	8.06
Area 2.....	\$ 18.69	8.19
Area 3.....	\$ 18.38	7.39
Tile Layer		
Area 1.....	\$ 35.09	9.29
Area 2.....	\$ 30.89	9.24
Area 3.....	\$ 26.28	8.64

CARP0022-001 08/01/2004

AREA 1: Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara counties

AREA 2: Monterey, San Benito, Santa Cruz Counties

AREA 3: Calaveras, Fresno, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tuolumne Counties

	Rates	Fringes
Drywall Installers/Lathers:		
Area 1.....	\$ 31.25	14.085
Area 2.....	\$ 25.37	14.085
Area 3.....	\$ 24.52	14.085
Drywall Stocker/Scrapper		
Area 1.....	\$ 15.63	8.475
Area 2.....	\$ 12.69	8.475
Area 3.....	\$ 12.26	8.475

CARP0034-003 07/01/2004

	Rates	Fringes
Piledriver.....	\$ 29.90	17.175

ELEC0006-001 12/01/2003

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES

	Rates	Fringes
Communications System Sound & Communications		

Installer.....	\$ 24.57	3%+7.95
Sound & Communications		
Technician.....	\$ 27.98	3%+7.95

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

ELEC0006-007 06/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Electrician.....	\$ 45.55	3%+14.685

ELEC0006-008 12/01/1999

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Communications System		
Sound & Communications		
Installer.....	\$ 18.72	3%+4.10
Sound & Communications		
Technician.....	\$ 21.31	3%+4.10

SCOPE OF WORK: Including any data system whose only function is to transmit or receive information; excluding all other data systems or multiple systems which include control function or power supply; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding fire alarm work when installed in raceways (including wire and cable pulling) and when performed on new or major remodel building projects or jobs for which the conductors for the fire alarm system are installed in conduit; excluding installation of raceway systems, line voltage work, industrial work, life-safety systems (all buildings having floors located more than 75' above the lowest floor level having building access); excluding energy management systems.

FOOTNOTE: Fire alarm work when installed in raceways (including wire and cable pulling), on projects which

involve new or major remodel building construction, for which the conductors for the fire alarm system are installed in the conduit, shall be performed by the inside electrician.

 ELEC0100-002 12/01/2004

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Electrician.....	\$ 27.40	3%+11.30

 ELEC0100-005 12/01/2004

FRESNO, KINGS, MADERA AND TULARE COUNTIES

	Rates	Fringes
Communications and Systems Installer.....	\$ 21.44	3%+9.40

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

Background foreground music, Intercom and telephone interconnect systems, Telephone systems Nurse call systems, Radio page systems, School intercom and sound systems, Burglar alarm systems, Low voltage, master clock systems, Multi-media/multiplex systems, Sound and musical entertainment systems, RF systems, Antennas and Wave Guide,

B. FIRE ALARM SYSTEMS Installation, wire pulling and testing

C. TELEVISION AND VIDEO SYSTEMS Television monitoring and surveillance systems Video security systems, Video entertainment systems, Video educational systems, Microwave transmission systems, CATV and CCTV

D. SECURITY SYSTEMS Perimeter security systems Vibration sensor systems Card access systems Access control systems, Sonar/infrared monitoring equipment

E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation) Inventory Control Systems, Digital Data Systems Broadband and Baseband and Carriers Point of Sale Systems, VSAT Data Systems Data Communication Systems RF and Remote Control Systems, Fiber Optic Data Systems

WORK EXCLUDED Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems).

Chases and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Energy management systems. SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope). Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

ELEC0234-001 12/27/2004

MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES

	Rates	Fringes
Electrician.....	\$ 33.21	3%+16.19

ELEC0302-001 06/01/2004

CONTRA COSTA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 46.42	3%+13.15
Electrician.....	\$ 41.26	3%+13.15

ELEC0332-001 05/31/2004

SANTA CLARA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 48.21	3%+14.57
Electrician.....	\$ 41.82	3%+14.57

FOOTNOTES: Work under compressed air or where gas masks are required, or work on ladders, scaffolds, stacks, "Bosun's chairs," or other structures and where the workers are not protected by permanent guard rails at a distance of 40 to 60 ft. from the ground or supporting structures: to be paid one and one-half times the straight-time rate of pay. Work on structures of 60 ft. or over (as described above): to be paid twice the straight-time rate of pay.

ELEC0595-001 06/01/2004

ALAMEDA COUNTY

	Rates	Fringes
Cable splicer.....	\$ 47.83	3.45%+16.15
Electrician.....	\$ 38.00	3.8%+17.40

ELEC0684-001 01/01/2005

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 33.63	6.5%+11.50

Electrician.....\$ 30.57 6.5%+11.50

ELEV0008-001 08/01/2001

	Rates	Fringes
Elevator Mechanic.....	\$ 42.735	7.455

FOOTNOTE:

Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service.

Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Da

ENGI0003-008 07/01/2004

	Rates	Fringes
Dredging: (DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING:)		
AREA 1:		
(1) Leverman.....	\$ 35.31	15.72
(2) Dredge Dozer; Heavy duty repairman.....	\$ 30.35	15.72
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 29.23	15.72
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler	\$ 25.93	15.72
AREA 2:		
(1) Leverman.....	\$ 37.31	15.72
(2) Dredge Dozer; Heavy duty repairman.....	\$ 32.35	15.72
(3) Booster Pump Operator; Deck Engineer; Deck mate; Dredge Tender; Winch Operator.....	\$ 31.23	15.72
(4) Bargeman; Deckhand; Fireman; Leveehand; Oiler	\$ 27.93	15.72

AREA DESCRIPTIONS

AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY:

Area 1: Northernmost part
Area 2: Remainder

CALAVERAS COUNTY:

Area 1: Remainder
Area 2: Eastern part

COLUSA COUNTY:

Area 1: Eastern part
Area 2: Remainder

ELDORADO COUNTY:
Area 1: North Central part
Area 2: Remainder

FRESNO COUNTY:
Area 1: Remainder
Area 2: Eastern part

GLENN COUNTY:
Area 1: Eastern part
Area 2: Remainder

LASSEN COUNTY:
Area 1: Western part along the Southern portion of border
with Shasta County
Area 2: Remainder

MADERA COUNTY:
Area 1: Except Eastern part
Area 2: Eastern part

MARIPOSA COUNTY
Area 1: Except Eastern part
Area 2: Eastern part

MONTERREY COUNTY
Area 1: Except Southwestern part
Area 2: Southwestern part

NEVADA COUNTY:
Area 1: All but the Northern portion along the border of
Sierra County
Area 2: Remainder

PLACER COUNTY:
Area 1: All but the Central portion
Area 2: Remainder

PLUMAS COUNTY:
Area 1: Western portion
Area 2: Remainder

SHASTA COUNTY:
Area 1: All but the Northeastern corner
Area 2: Remainder

SIERRA COUNTY:
Area 1: Western part
Area 2: Remainder

SISKIYOU COUNTY:
Area 1: Central part
Area 2: Remainder

SONOMA COUNTY:
Area 1: All but the Northwestern corner
Area 2: Remainder

TEHAMA COUNTY:
Area 1: All but the Western border with Mendocino & Trinity
Counties

Area 2: Remainder

TRINITY COUNTY:

Area 1: East Central part and the Northeastern border with Shasta County

Area 2: Remainder

TUOLUMNE COUNTY:

Area 1: Except Eastern part

Area 2: Eastern part

LABO0036-001 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
Brick Tender.....	\$ 26.62	11.34

FOOTNOTES: Underground work such as sewers, manholes, catch basins, sewer pipes, telephone conduits, tunnels and cut trenches: \$5.00 per day additional. Work in live sewage: \$2.50 per day additional.

* LABO0067-002 12/01/2004

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 13.73	6.80

SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.

LABO0067-006 07/01/2004

AREA "A" - ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES

AREA "B" - CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES

	Rates	Fringes
Laborer: Gunitite		
ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES		
Group 1.....	\$ 23.60	10.93
GROUP 2.....	\$ 23.10	10.90
GROUP 3.....	\$ 22.51	10.93
GROUP 4.....	\$ 22.39	10.93
AREA "A"		
GROUP 1.....	\$ 23.60	10.93
GROUP 2.....	\$ 23.10	10.93
GROUP 3.....	\$ 22.51	10.93
GROUP 4.....	\$ 22.39	10.93
AREA "B"		

GROUP 1.....	\$ 22.60	10.93
GROUP 2.....	\$ 22.10	10.93
GROUP 3.....	\$ 21.51	10.93
GROUP 4.....	\$ 21.39	10.93
CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SANTA CRUZ, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES		
GROUP 1.....	\$ 22.60	10.93
GROUP 2.....	\$ 22.10	10.93
GROUP 3.....	\$ 21.51	10.93
GROUP 4.....	\$ 21.39	10.93
Laborer: Wrecking, buildings and miscellaneous structures (WRECKING WORK)		
AREA "A"		
GROUP 1.....	\$ 22.64	10.93
GROUP 2.....	\$ 22.49	10.93
GROUP 3.....	\$ 16.08	10.93
AREA "B"		
GROUP 1.....	\$ 21.64	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 15.08	10.93
Laborers:		
AREA "A"		
Construction Specialist		
Group.....	\$ 23.34	10.93
Group 1.....	\$ 22.64	10.93
Group 1-a.....	\$ 22.86	10.93
GROUP 1-c.....	\$ 22.69	10.93
GROUP 1-e.....	\$ 23.19	10.93
GROUP 1-f.....	\$ 23.22	10.93
GROUP 1-g (Contra Costa County).....	\$ 22.84	10.93
GROUP 2.....	\$ 22.49	10.93
GROUP 3.....	\$ 22.39	10.93
GROUP 4.....	\$ 16.08	10.93
AREA "B"		
Construction Specialist		
Group.....	\$ 22.34	10.93
GROUP 1.....	\$ 21.64	10.93
Group 1-a.....	\$ 21.86	10.93
GROUP 1-c.....	\$ 21.69	10.93
GROUP 1-e.....	\$ 22.19	10.93
GROUP 1-f.....	\$ 22.22	10.93
GROUP 2.....	\$ 21.49	10.93
GROUP 3.....	\$ 21.39	10.93
GROUP 4.....	\$ 15.08	10.93
See groups 1-b and 1-d under laborer classifications.		
Landscape Laborer (GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS)		
AREA "A"		
Establishment Warranty		
Period.....	\$ 16.08	10.93
New Construction.....	\$ 22.39	10.93
AREA "B"		
Establishment Warranty		
Period.....	\$ 15.08	10.93
New Construction.....	\$ 21.39	10.93

FOOTNOTES: Laborers working off or with or from bos'n chairs,

swinging scaffolds, belts shall receive \$0.25 per hour above the applicable wage rate. This shall not apply to workers entitled to receive the wage rate set forth in Group 1-a below.

LABORER CLASSIFICATIONS

CONSTRUCTION SPECIALIST GROUP: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in-place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill

GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and buckler; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker

GROUP 1-a: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalars (including drilling of same); Tree topper; Bit grinder

GROUP 1-b: Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. "Sewer cleaner" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer

manholes shall receive \$5.00 per day above Group 1 wage rates.

GROUP 1-c: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding

GROUP 1-d: Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.

GROUP 1-e: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception.

GROUP 1-f: Wire winding machine in connection with guniting or shot crete

GROUP 1-g, CONTRA COSTA COUNTY: Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters

GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inc

GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only)

GROUP 4: Final clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification "material cleaner" is to be utilized under the following conditions:

A: at demolition site for the salvage of the material.

B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job.

C: for the cleaning of salvage material at the jobsite or

temporary jobsite yard.

The material cleaner classification should not be used in the performance of "form stripping, cleaning and oiling and moving to the next point of erection".

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Structural nozzle operator

GROUP 2: Nozzle operator (including gun, pot); Ground person

GROUP 3: Rebound

GROUP 4: Guniting laborer

WRECKING WORK LABORER CLASSIFICATIONS

GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials)

GROUP 2: Semi-skilled wrecker (salvaging of other building materials)

GROUP 3: General laborer (includes all clean-up work, loading lumber, loading and burning of debris)

LABO0073-005 07/01/2002

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Plasterer tender.....	\$ 21.58	9.27

LABO0166-001 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Brick Tender.....	\$ 22.90	10.06

FOOTNOTES: Work on jobs where heat-protective clothing is required: \$2.00 per hour additional. Work at grinders: \$.25 per hour additional. Manhole work: \$2.00 per day additional.

LABO0166-002 07/01/2002

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Plasterer tender		
Gun operator.....	\$ 28.04	11.41
Plasterer tender.....	\$ 27.29	11.41

LABO0270-001 07/01/2004

SANTA CLARA & SANTA CRUZ COUNTIES

	Rates	Fringes
Mason Tender (Brick)		
Santa Clara.....	\$ 24.32	9.28
Santa Cruz.....	\$ 23.32	9.28

FOOTNOTE: \$2.00 per hour for refractory work where heat-protective clothing is required.

LABO0270-004 08/04/2004

SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 23.29	12.11
All wood framed buildings five (5) stories or more includes all steel structures and all structures with metal studs.	\$ 23.29	12.11
All wood framed buildings four (4) stories or less and excludes steel structures, structures with metal studs.....	\$ 21.29	12.11

LABO0294-001 07/01/2004

FRESNO, KINGS AND MADERA COUNTIES

	Rates	Fringes
Mason Tender (Brick).....	\$ 21.86	10.49

LABO0297-001 08/01/2004

MONTEREY AND SAN BENITO COUNTIES

	Rates	Fringes
Plasterer tender.....	\$ 23.054	7.30

FOOTNOTE: Mixer person: \$4.00 per day additional.

PAIN0016-003 08/01/2004

AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES

AREA 2: CALAVERAS, MARIPOA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS & TUOLUMNE COUNTIES

	Rates	Fringes
Drywall Finisher/Taper		
Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara Counties.....	\$ 34.37	13.27
Area 1.....	\$ 34.37	13.27
Area 2.....	\$ 30.44	11.67

PAIN0016-010 07/01/2004

FRESNO, KINGS, MADERA AND COUNTIES:

	Rates	Fringes
Soft Floor Layer.....	\$ 20.18	7.39

PAIN0016-015 11/01/2004

CALAVERAS AND SAN JOAQUIN COUNTIES

	Rates	Fringes
Painter		
Brush.....	\$ 25.32	10.25

FOOTNOTES:

Spray/Sandblast: \$1.00 additional per hour.
Coal Tar/Exotic Materials: \$1.75 additional per hour.
High Time: Steel construction workers working on erected steel construction, bridges, stacks, towers, tanks and similar structures, from 50 to 100 ft. above ground or mean water level: to be paid 1 hour per day additional; 100 to 180 ft 2 hours additional pay per day; over 180 ft 3 hours additional pay per day. Exterior stage: Work on exterior stage 4-7 stories: to be paid 1/2 hr. per day additional. Work on exterior stage 8-11 stories: to be paid 1 hr. per day additional. Work on exterior stage 12 stories or higher: to be paid 1-1/2 hrs. per day additional. One story equals 10 ft.

PAIN0016-017 11/01/2004

MARIPOSA, MERCED, STANISLAUS & TOULUMNE COUNTIES

	Rates	Fringes
Painter		
Brush.....	\$ 23.44	10.25

FOOTNOTES:

Spray/Sandblast: \$1.00 additional per hour.
Coal Tar/Exotic Materials: \$1.75 additional per hour.
High Time: Steel construction workers working on erected steel construction, bridges, stacks, towers, tanks and similar structures, from 50 to 100 ft. above ground or mean water level: to be paid 1 hour per day additional; 100 to 180 ft 2 hours additional pay per day; over 180 ft 3 hours additional pay per day. Exterior stage: Work on exterior stage 4-7 stories: to be paid 1/2 hr. per day additional. Work on exterior stage 8-11 stories: to be paid 1 hr. per day additional. Work on exterior stage 12 stories or higher: to be paid 1-1/2 hrs. per day additional. One story equals 10 ft.

PAIN0016-022 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Painter.....	\$ 32.73	12.91

PAIN0169-005 07/01/2004

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Glazier.....	\$ 34.76	12.21

PAIN0169-009 07/01/2002

ALAMEDA AND CONTRA COSTA:

	Rates	Fringes
Shower Door Installer.....	\$ 24.83	5.01+a

PAID HOLIDAYS: New Year's Day, President's Day, Memorial Day,
Fourth of July, Labor Day, Thanksgiving Day, Day after
Thanksgiving, and Christmas Day.

PAIN0718-002 07/01/2004

SAN FRANCISCO AND SAN MATEO COUNTIES:

	Rates	Fringes
Glazier.....	\$ 33.26	13.71

PAIN0767-001 07/01/2004

CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Glazier.....	\$ 28.85	10.94

PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day,
President's Day, Memorial Day, Independence Day, Labor Day,
Veteran's Day, Thanksgiving Day, and Christmas Day.

FOOTNOTE: Employee required to wear a bod harness shall
receive \$1.50 per hour above the basic hourly rate at any
elevation.

PAIN1237-003 01/01/2005

CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE
COUNTIES:

	Rates	Fringes
Soft Floor Layer.....	\$ 26.21	9.37

PAIN1600-005 01/01/2005

ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES

	Rates	Fringes
Soft Floor Layer.....	\$ 35.30	11.98

PAIN1621-001 07/01/2004

MONTEREY, SAN BENITO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
Glazier.....	\$ 34.67	12.30

 PLAS0066-002 07/01/2003

ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES:

	Rates	Fringes
Plasterer.....	\$ 30.86	13.80

 PLAS0300-001 07/01/2004

	Rates	Fringes
Plasterer		
AREA 188: Fresno, Kings, Madera Counties.....	\$ 24.53	10.45
AREA 224: San Benito, Santa Clara, Santa Cruz.....	\$ 29.42	10.48
AREA 295: Calaveras & San Joaquin Counties.....	\$ 27.34	10.98
AREA 337: Monterey County..	\$ 26.06	10.48
AREA 429: Mariposa, Merced, Stanislaus, Tuolumne Counties.....	\$ 27.35	10.98

 PLAS0300-005 07/01/2004

	Rates	Fringes
Cement Mason.....	\$ 28.13	9.33

 PLUM0036-001 01/01/2005

AREA 1: CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS
 AND TUOLUMNE

AREA 2: FRENSE, KINGS AND MADERA COUNTIES

	Rates	Fringes
Plumber and steamfitter		
Area 1.....	\$ 28.50	15.18
Area 2.....	\$ 28.00	15.18

 PLUM0036-004 01/01/2005

FRESNO & MERCED COUNTIES

	Rates	Fringes
BUILDING CONSTRUCTION		
PIPE TRADESMAN.....	\$ 9.20	8.05

SCOPE OF WORK Installation of corrugated metal piping for drainage, as well as installation of corrugated metal piping for culverts in connection with storm sewers and drains; Grouting, dry packing and diapering of joints, holes or chases including paving over joints, in piping; Temporary piping for dirt work for building site preparation; Operating jack hammers, pavement breakers, chipping guns, concrete saws and spades to cut holes,

chases and channels for piping systems; Digging, grading, backfilling and ground preparation for all types of pipe to all points of the jobsite; Ground preparation including ground leveling, layout and planting of shrubbery, trees and ground cover, including watering, mowing, edging, pruning and fertilizing, the breaking of concrete, digging, backfilling and tamping for the preparation and completion of all work in connection with lawn sprinkler and landscaping; Loading, unloading and distributing materials at jobsite; Putting away materials in storage bins in jobsite secure storage area; Demolition of piping and fixtures for remodeling and additions; Setting up and tearing down work benches, ladders and job shacks; Clean-up and sweeping of jobsite; Pipe wrapping and waterproofing where tar or similar material is applied for protection of buried piping; Flagman

 PLUM0036-009 01/01/2005

MONTEREY AND SANTA CRUZ COUNTIES

	Rates	Fringes
Plumber and steamfitter.....	\$ 32.50	15.18

 PLUM0038-001 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Plumber		
(1) Work on wooden frame structures 5 stories or less excluding high-rise buildings and commercial work such as hospitals, prisons, hotels and schools.	\$ 33.60	21.03
(2) All other work.....	\$ 42.00	22.50

 PLUM0038-005 07/01/2004

SAN FRANCISCO COUNTY

	Rates	Fringes
Landscape/Irrigation Fitter....	\$ 30.25	12.38

 PLUM0159-001 07/01/2004

CONTRA COSTA COUNTY:

	Rates	Fringes
Plumber and steamfitter		
Construction of motels under 4 stories.....	\$ 28.26	12.74
All other work.....	\$ 36.06	19.25

 PLUM0342-001 07/01/2004

ALAMEDA & CONTRA COSTA COUNTIES

	Rates	Fringes
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Pipefitter		
CONTRA COSTA COUNTY.....	\$ 36.51	21.09
Plumber, Pipefitter, Steamfitter		
ALAMEDA COUNTY.....	\$ 36.51	21.09

 PLUM0355-004 07/01/2004

ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA,
 MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO,
 SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES:

	Rates	Fringes
Underground Utility Worker /Landscape Fitter.....	\$ 22.75	7.25

 PLUM0467-001 07/01/2004

SAN MATEO COUNTY

	Rates	Fringes
Plumber/Pipefitter/Steamfitter		
(1) Refrigeration & Air Conditioning.....	\$ 43.90	14.61
(2) All Other Work.....	\$ 42.65	14.31

 ROOF0027-002 07/01/2004

FRESNO, KINGS, AND MADERA COUNTIES

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 23.05	7.30

FOOTNOTE: Work with pitch, pitch base of pitch impregnated
 products or any material containing coal tar pitch, on any
 building old or new, where both asphalt and pitchers are
 used in the application of a built-up roof or tear off:
 \$2.00 per hour additional.

 ROOF0040-002 08/01/2004

SAN FRANCISCO & SAN MATEO COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 24.27	13.20

 ROOF0081-001 08/01/2004

ALAMEDA AND CONTRA COSTA COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 27.76	8.99

 ROOF0081-004 08/01/2004

CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply).....	\$ 20.72	7.99

ROOF0095-002 08/01/2004

MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)		
Journeyman.....	\$ 28.68	9.79
Kettleman (2 kettles), Bitumastic Enameler, Coal Tar, Pitch & Mastic.....	\$ 30.68	9.79

SFCA0483-001 08/01/2001

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES:

	Rates	Fringes
Sprinkler Fitter (FIRE).....	\$ 36.59	11.20

SFCA0669-011 01/01/2005

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sprinkler Fitter (FIRE).....	\$ 27.35	12.25

SHEE0104-001 07/01/2004

	Rates	Fringes
Sheet metal worker (1) Work on projects with an HVAC contract price of \$270,000 equipped with packaged units or a unitary system; Also, tenant completion work extending from an existing trunk line or an existing water or air loop to registers and/or diffusers; Also, remodel or add-on contracts on existing facilities providing the contract price is \$165,000 or less; Also, architectural sheet metal contracts of \$150,000 or less; Also, pre-engineered and pre-		

manufactured siding		
ALAMEDA AND CONTRA COSTA		
COUNTIES.....	\$ 31.44	18.41
SAN MATEO COUNTY.....	\$ 34.83	16.07
SANTA CLARA COUNTY.....	\$ 36.29	15.34
(2) Work with an HVAC		
contract price of \$80,000		
or less; Also, tenant		
completion work providing		
the contract price is		
\$80,000 or less; Also,		
remodel or add-on		
contracts on existing		
facilities providing the		
contract price is \$50,000		
or less; Also,		
architectural sheet metal		
contracts of \$100,000 or		
less; Also, pre-engineered		
and pre-manufactured siding		
SAN FRANCISCO COUNTY.....	\$ 36.81	17.00
(3) All other work		
ALAMEDA AND CONTRA COSTA		
COUNTIES.....	\$ 37.12	18.60
MONTEREY & SAN BENITO		
COUNTIES.....	\$ 30.86	15.91
SAN FRANCISCO COUNTY.....	\$ 37.58	18.13
SAN MATEO COUNTY.....	\$ 38.27	17.25
SANTA CLARA COUNTY.....	\$ 38.50	17.18
SANTA CRUZ COUNTY.....	\$ 32.48	14.80

SHEE0104-015 07/01/2004

ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:

	Rates	Fringes
Sheetmetal Worker		
Metal Decking and Siding		
only.....	\$ 30.41	16.13

SHEE0162-001 01/01/2005

CALAVERAS AND SAN JOAQUIN COUNTIES:

	Rates	Fringes
Sheet metal worker.....	\$ 27.72	13.28

SHEE0162-003 07/01/2004

MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES:

	Rates	Fringes
Sheet metal worker (Excluding		
metal deck and siding).....	\$ 28.46	14.45

SHEE0162-004 07/01/2004

FRESNO, KINGS, AND MADERA COUNTIES:

	Rates	Fringes
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Sheet metal worker.....\$ 28.81 14.99

SHEE0162-013 07/01/2004

CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:

Rates Fringes
Sheet metal worker (Metal decking and siding only).....\$ 32.50 14.04

TEAM0094-001 07/01/2004

Rates Fringes
Truck drivers:
GROUP 1.....\$ 23.08 15.04
GROUP 2.....\$ 23.38 15.04
GROUP 3.....\$ 23.68 15.04
GROUP 4.....\$ 24.03 15.04
GROUP 5.....\$ 24.38 15.04

FOOTNOTES:

Articulated dump truck; Bulk cement spreader (with or without auger); Dumpcrete truck; Skid truck (debris box); Dry pre-batch concrete mix trucks; Dumpster or similar type; Slurry truck: Use dump truck yardage rate.
Heater planer; Asphalt burner; Scarifier burner; Industrial lift truck (mechanical tailgate); Utility and clean-up truck: Use appropriate rate for the power unit or the equipment utilized.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Dump trucks, under 6 yds.; Single unit flat rack (2-axle unit); Nipper truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump truck (when flat rack truck is used appropriate flat rack shall apply); Concrete pump machine; Fork lift and lift jitneys; Fuel and/or grease truck driver or fuel person; Snow buggy; Steam cleaning; Bus or personhaul driver; Escort or pilot car driver; Pickup truck; Teamster oiler/greaser and/or serviceperson; Hook tender (including loading and unloading); Team driver; Tool room attendant (refineries)

GROUP 2: Dump trucks, 6 yds. and under 8 yds.; Transit mixers, through 10 yds.; Water trucks, under 7,000 gals.; Jetting trucks, under 7,000 gals.; Single-unit flat rack (3-axle unit); Highbed heavy duty transport; Scissor truck; Rubber-tired muck car (not self-loaded); Rubber-tired truck jumbo; Winch truck and "A" frame drivers; Combination winch truck with hoist; Road oil truck or bootperson; Buggymobile; Ross, Hyster and similar straddle carriers; Small rubber-tired tractor

GROUP 3: Dump trucks, 8 yds. and including 35 yds.; Transit mixers, over 10 yds.; Water trucks, 7,000 gals. and over; Jetting trucks, 7,000 gals. and over; Vacuum trucks under 7500 gals. Trucks towing tilt bed or flat bed pull trailers; Lowbed heavy duty transport; Heavy duty transport tiller person; Self-propelled street sweeper with self-contained refuse bin; Boom truck - hydro-lift or

Swedish type extension or retracting crane; P.B. or similar type self-loading truck; Tire repairperson; Combination bootperson and road oiler; Dry distribution truck (A bootperson when employed on such equipment, shall receive the rate specified for the classification of road oil trucks or bootperson); Ammonia nitrate distributor, driver and mixer; Snow Go and/or plow

GROUP 4: Dump trucks, over 35 yds. and under 65 yds.; Water pulls - DW 10's, 20's, 21's and other similar equipment when pulling Aqua/pak or water tank trailers; Helicopter pilots (when transporting men and materials); Lowbedk Heavy Duty Transport up to including 7 axles; DW10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers; Vacuum Trucks 7500 gals and over and truck repairman

GROUP 5: Dump trucks, 65 yds. and over; Holland hauler; Low bed Heavy Duty Transport over 7 axles

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION